

Don't forget that all final shortlisted candidates will be required to sign a two-year bond agreement, and in return, we will provide a fantastic remuneration package, culture, accelerated growth path, and many opportunities for learning and development.

Number of hirings

We are aiming to conclude with a total hiring count of 30 Engineering Leaders at the end of the program. We are committed to bringing diversity to the team and welcome applications from all diverse groups.

Remuneration

DigitalOcean is an equal-opportunity employer. We offer a competitive salary package that is at par with industry standards and is based on the candidate's skills, qualifications, and experience.

For five months of initial training at the BNU campus, we will pay trainees a total stipend of PKR 40,000 for five months as TA/DA. Only successful shortlisted candidates out of the academy will be offered full-time roles and competitive salary and benefits packages at DigitalOcean.

The following benefits for the full-time employees graduating out of the academy:

- Market competitive salary
- Generous employee stock options.
- Annual bonus
- Health insurance for self, spouse, children, and parents.
- Life insurance
- Work-from-home allowance
- Internet Allowance
- Wellness Allowance
- Unlimited Paid Time Off | Maternity Leaves | Paternity Leaves
- Remote Work
- Learning and development budget

How to Apply

If you meet the criteria mentioned above then apply at your earliest on or before Dec 24, 2023, following the link:

Link Below

https://www.digitalocean.com/careers/position/_apply?gh_jid=5536290

Contact us

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BNU x Digital Ocean

UNIVERSITY PROGRAM



About DigitalOcean:

DigitalOcean simplifies cloud computing so developers and businesses can spend more time building software that changes the world. With its mission-critical infrastructure and fully managed offerings, DigitalOcean helps developers, startups, and small and medium-sized businesses (SMBs) rapidly build, deploy, and scale applications to accelerate innovation and increase productivity and agility. DigitalOcean combines the power of simplicity, community, open source, and customer support so customers can spend less time managing their infrastructure and more time building innovative applications that drive business growth.

DigitalOcean has employee bases in the USA, India, Pakistan, UAE, Canada, Australia, Malta, and the Netherlands. DigitalOcean recently acquired Cloudways, a cloud-managed hosting company based out of Pakistan, worth a deal size of \$ 350 million, and is committed to expanding its employee footprint in the Pakistan region. In Pakistan, DigitalOcean has a team size of 350 employees working remotely, and most employees are based in Lahore, Islamabad, Karachi, and Rawalpindi.

DigitalOcean University Program Brief

DigitalOcean is committed to investing in nurturing fresh graduates through training programs and launching a first-of-its-kind program in collaboration with Beaconhouse National University (BNU), Pakistan's first not-for-profit liberal arts university, where final-year undergraduates and graduates from any university across Pakistan, irrespective of their background, can come to BNU Campus to learn about Linux, the Cloud, Web, and Systems Programming, and Deployment on the cloud and get a chance to become a part of a global company. We are looking for fresh graduates and undergraduates in their final year who have an idea of how the web works and have a passion for coding and start their careers in this field.

Suppose you are curious and a self-learner, and want to explore the world of Linux, Web, Programming, and the Cloud, and are ready to dedicate your time to undergo **Five Months** of extensive campus training. In that case, this academy program will serve you as your stepping stone. During the program, you will be guided, directed, and coached and you will be expected to learn new things at a fast pace. Those who excel in the program after the end of those five months will be given a chance to work full-time at DigitalOcean to help build amazing world-class products.

DigitalOcean and BNU are dedicated to providing a platform for aspiring developers/engineers to hone their skills and work on cutting-edge products.

Objective

The DigitalOcean University Program aims to train sharp, self-motivated and determined fresh graduates to become part of our expanding global cloud engineering team, which works on real engineering problems and helps the team build unique products.

How will the program run?

Suppose you are selected for this program after the deep assessment process. In that case, you will be put through a five-month-long training program at BNU Campus, Lahore, under the supervision of exceptional leaders, five days a week, Monday to Friday, 9 a.m. to 4 p.m. You will learn about Linux, the Cloud, the Web, Systems Programming, and Cloud Deployment and Management. This will be a super-charged training program, where you will be expected to learn many new things on your own quickly. During the training program, you may be required to work alone or in groups toward specific goals. Assignments throughout training will be used to judge your progress and learning aptitude.

At the end of this initial training, an exhaustive interview process will filter out the people we need. If you are the person we seek, you will be selected for the full-time role at DigitalOcean.

Once selected, you will sit alongside our expanding cloud engineering team and review our carefully selected product training program. As you pass through different layers of the training, you will be allowed a taste of production by exposing you to writing codes/deployments. Over time, as you continue through the product training program and become adept at solving issues, you will transition into the central engineering team and become a whole part of it. At that point, you will have graduated from the academy.

Skill set required

We are looking for people who have the following:

- Strong verbal and written English communication
- Strong desire to learn new things on your own
- Strong desire to work on Cloud, Linux, Web, and Systems Programming and Deployment and Management of Cloud
- Linux and cloud experience, if available, is a plus but not needed.
- Previous experience in any software development will be a plus. A knack for learning and exploring technical concepts and things.

Education:

- Min Bachelor's Degree in but not limited to Computer Science, Software Engineering, Computer Engineering, Telecommunication, Electronics, Mechanical Engineering, BioMedical Engineering, Business Administration, Etc
- Final year student graduating by June 2024 at BNU.